

# Smoothing graduates' transitions into corporate life



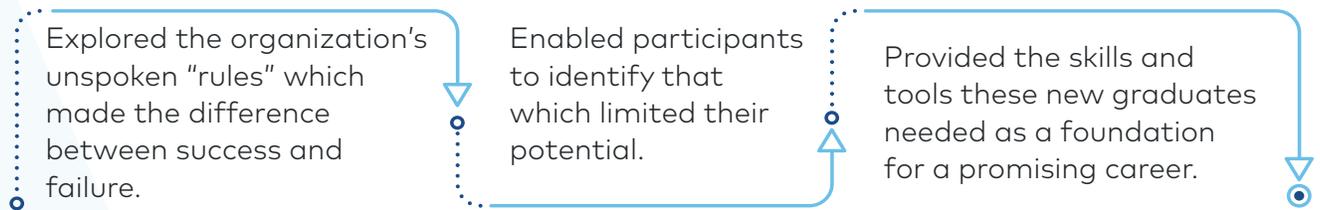
## Client need

A global metals and mining organization sought a partner in enabling new graduates successfully transition into corporate life. Such a program would help recent graduates examine the organization's culture, determine whether their own behaviors and values would mesh with it, and adjust accordingly.



## The solution...

The organization partnered with BTS to co-create the Global Graduate Excellence Program, streamlining new graduates' transition to and development at the organization. Over a two-year span, the program:



The program contained experiences that helped disrupt and shift the graduates' mindsets, including:



These experiences combined all the mindsets and behaviors that were essential to establishing the right habits for recent graduates.



## Results

BTS has delivered the Graduate Development Program to 549 graduates across five summits, 110 webinars, and 2,496 coaching sessions. Following program completion, the organization found:



**"I have developed deeper relationships with my peers and leaders. This has improved teamwork/morale and lead to better efficiency for both myself, my team, and the company."**

**"The value that I have gained from the program has been enormous. I have been able to target development of key skills that were important to me, of which have significantly improved my personal and professional levels in the workplace."**

