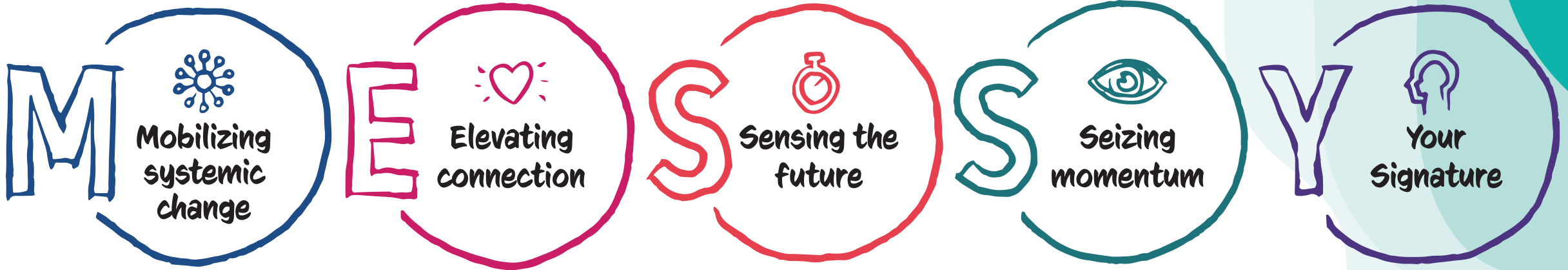


Being a *Messy Leader*

A Peek under the Tent





Why think about this audience

Research shows that

Only 32%
of change efforts
succeed..

and this is largely attributed
to MLLs.

They suffer from
**greater
depression
and anxiety**

than execs or workers

24%

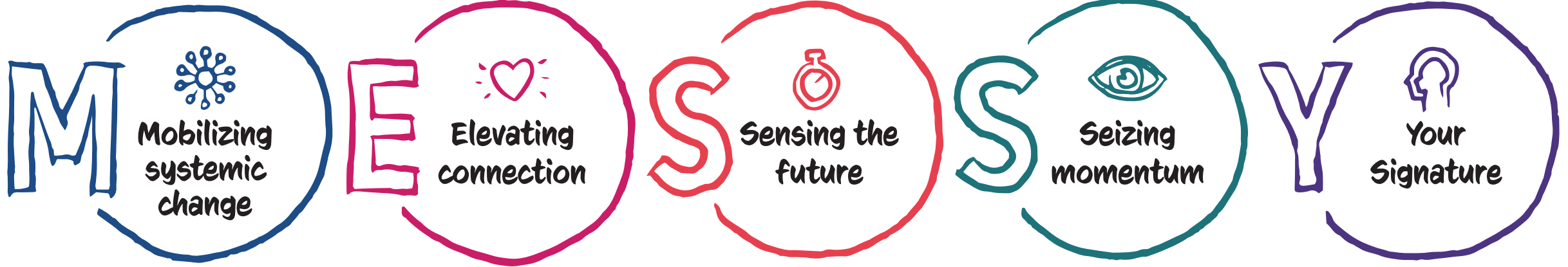
of HR leaders
believe they **do not
effectively develop
midlevel leaders.**

And

22.3%
of variance in
revenue is due
to this group...



“We can’t solve new
problems with old thinking”



- From focus on driving results...
- From focus on influencing...
- From focus on strategic execution...
- From focus on resilience...
- From focus on self-awareness...

to sustainable ecosystem impact
 to deep connection and inclusiveness
 to seeing multiple futures and running fast cycle experiments
 to equipping people to live in a constantly changing world
 to deep humility and purpose

Succeeding in a **MESSY** world.

Senior leaders can thrive AND be key to tomorrow business if they go....

From people leader to **connector**

From managing performance to **creating tomorrow**



Being a **MESSY** Leader

Being a **MESSY** Leader - focuses on the next transition: from leading teams and people to...

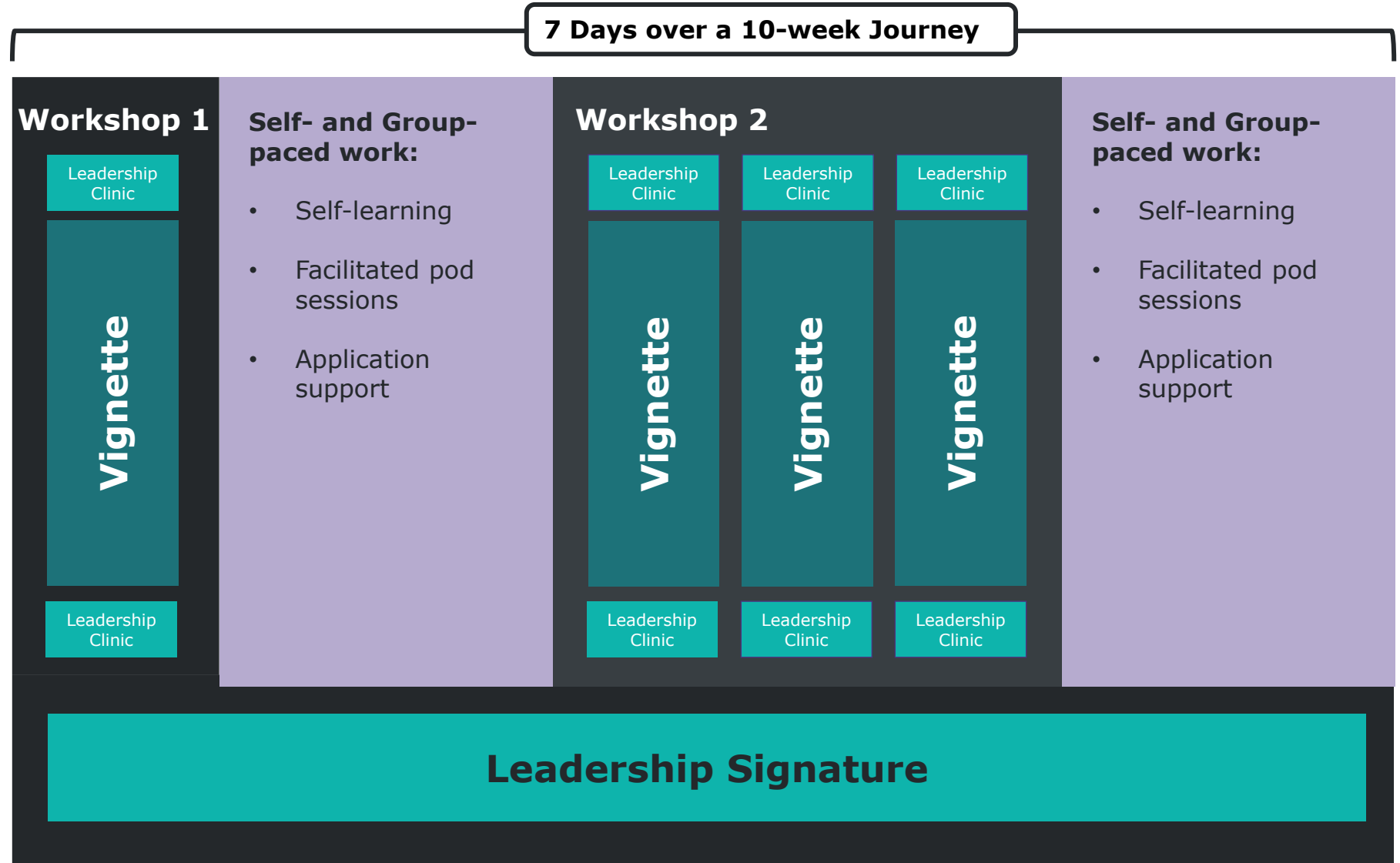
- **Mobilizing systemic change**
- **Elevating connection**
- **Sensing the future**
- **Seizing momentum**
- **Your Signature**

Being a *MESSY* Leader: Experience overview



What is a Vignette:

A brief evocative episode where participants lead in new ways, with new mindsets and skills.



Strategy made

personal

