

# Supercharge your sales kickoffs, strategic meetings, and offsites

### Presented by:



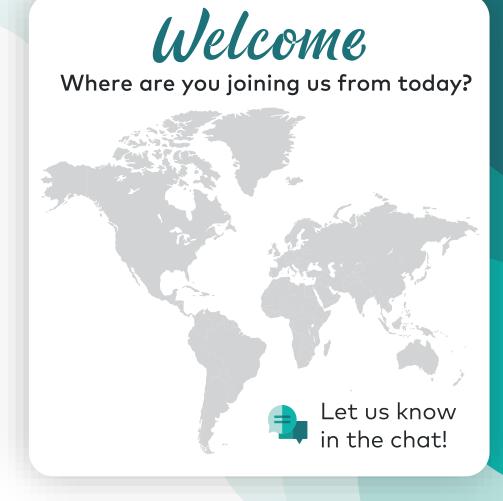
Barbara Adey
Vice President, Head of
North America Sales
and Marketing Practice



Matt Archer
Vice President, Sales and
Marketing Practice

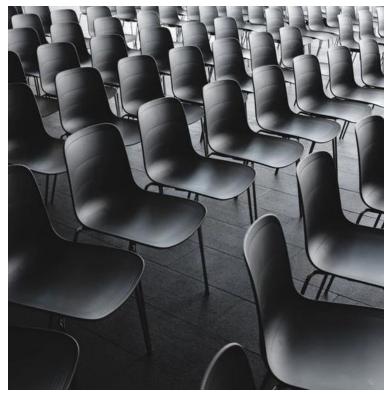


Patrick Kammerer Associate Director, Sales and Marketing Practice











### **Supercharge your Large-Scale Events**

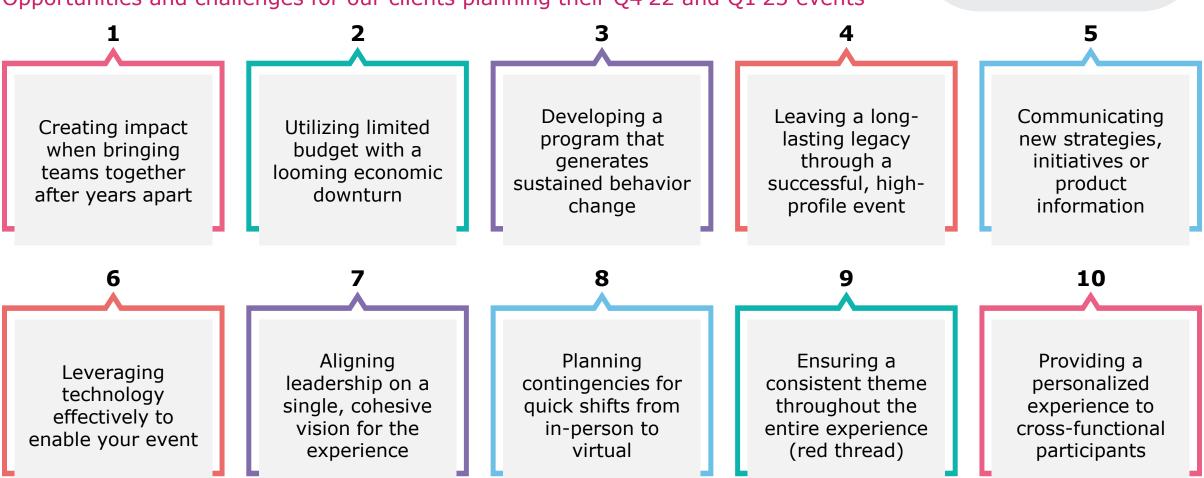
How BTS can support your efforts

### It's planning season! Are any of these themes familiar?





Opportunities and challenges for our clients planning their Q4'22 and Q1'23 events





### You're not alone!













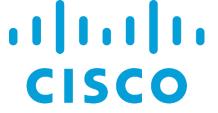










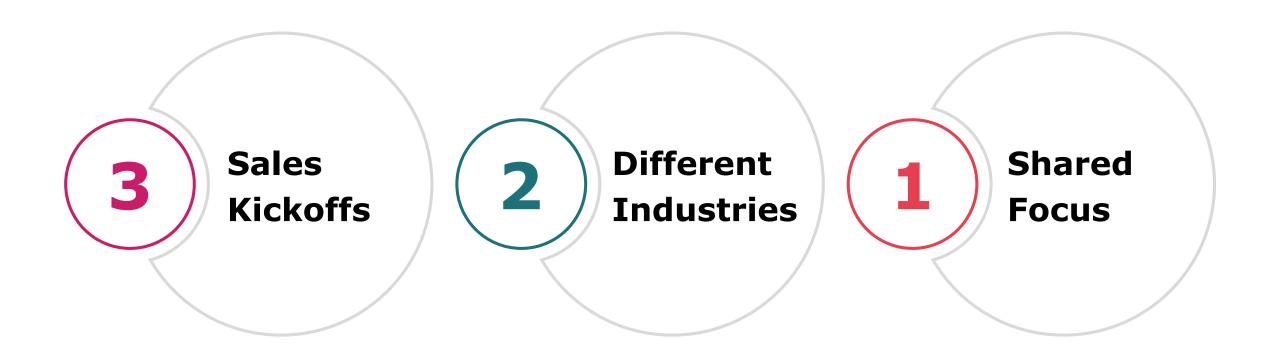








### What does success look like?







### The client

A globally trusted platform that connects businesses of all sizes to their customers on any digital channel.

### The situation

Operating in a **hypercompetitive** and **ever-changing** space and needing to drive new and improved **customer engagement approaches across their GTM team** (sales leaders, sellers, and solution engineers).

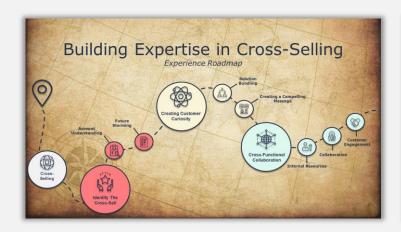




The 'A-ha' moment: The client recognized they could provide a sense of ownership in the experience by providing unique options for sellers and sales managers. This allowed the client to cater to a variety of segments, tenure, and functions.



### A multi-track, fully integrated Sales Kickoff



**Building Expertise in Cross-Selling** 



**Managing Your Funnel** 



Leading



### The Results

66

Easily the most useful session so far, loved the simulation. While I didn't agree every time with the result/some options had an impact that is not really expected, the session was truly amazing, and I would love to have it once a quarter within the team.

Would love more sessions like this in the future! This was so far my favorite part of SKO.

Following the workshops, participants committed to specific Go-Do actions they would take back to their day-to-day roles.





"Loved the collaboration of this session. Great to hear how people in other segments would tackle this."

77







### The client

A global fast moving **consumer goods** company

### The situation

This company was launching a **new operating model** (i.e., product value chain process) at its 2-day national meeting and sought to align its **entire field leadership team of 600.** 





The 'A-ha' Moment: The client was able to contextualize and provide space for participants to personalize the change through the debriefs with senior leaders. Without space for reflection, there was a high chance of a disconnect between messaging and how field leaders would apply the new operating model.



A 120-minute interactive simulation.

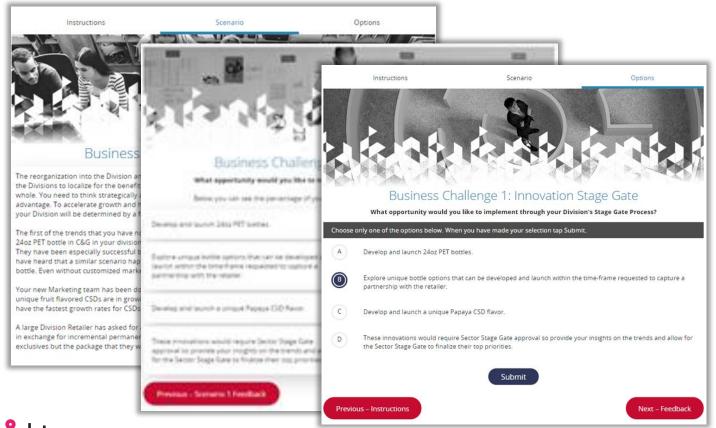
Simulation consisted of five critical moments that **challenged leaders** to **envision the impact** of successful and unsuccessful implementation of the new operating model.

The experience was debriefed and contextualized by the Senior Leadership Team, giving field leaders the chance to **interact** with executives and understand the benefits of change within their own roles.





### The Results





Cascade tool rolled out to entire North American field team.





### The Need



### The client

A global **cloud software** provider.

### The situation

This company introduced a **new customer engagement methodology** that sought to bring together historically disparate teams, functions, and processes into a **single motion**, but adoption had been limited.

This company needed help driving **understanding and execution of the new methodology** to better serve customers, fend off competition, and reduce the rate of customer attrition that has begun to worry shareholders.





<u>The 'A-ha' Moment</u>: The client created a simulation to communicate a new methodology for **cross-functional teams**. By aligning the scenarios to the **customers** they serve, they allowed teams made up of **multiple roles** (customer success, sales, services, etc.) to **collaborate** more effectively.





2 Simulation Rounds



### ~29k Learners Globally

Facilitated by 900 Sales & Customer Success Leaders



### 290 Cohorts

~100 people per cohort

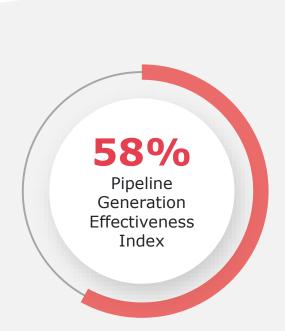
~ 10 teams per cohort

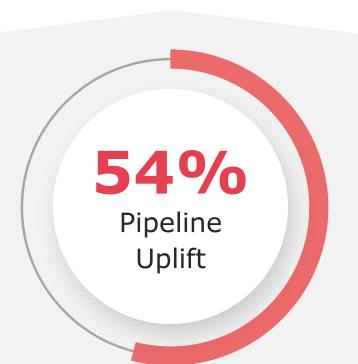


Winning Metrics
Aligned to Client
and Customer
KPIs









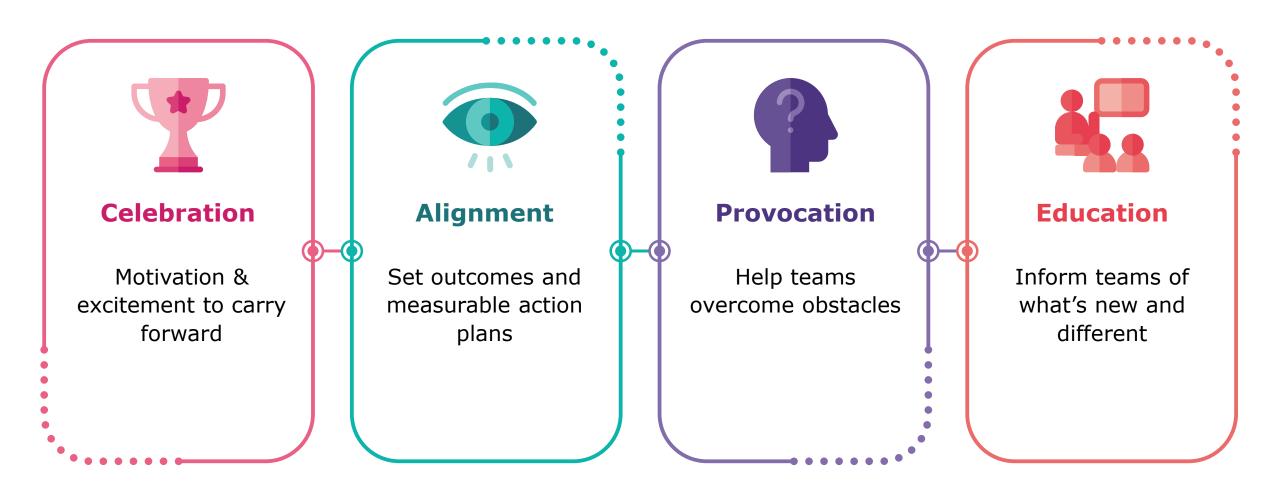






## What's the shared focus among all three stories?

### What's worked in the past: Events in service of our organization



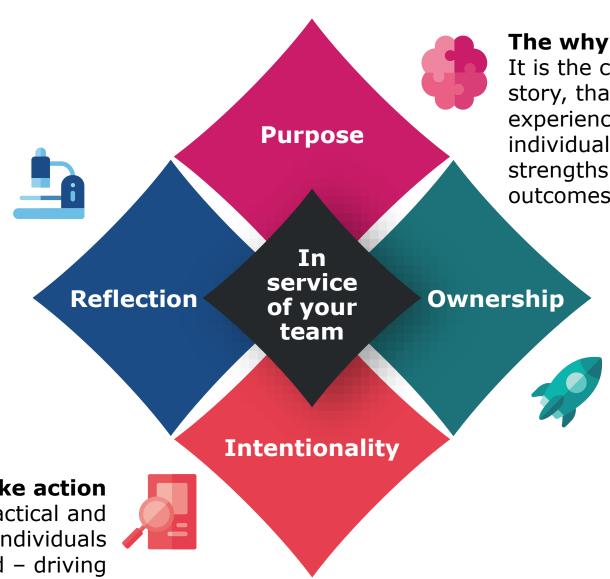


### How do we make this all about our people and culture?

The space to personalize

It is the intentional space
sated for individuals to make

created for individuals to make sense of each experience and how it connects to purpose – making strategy personal.



The why behind the work

It is the connective tissue, the story, that brings the entire experience together – enabling individuals to leverage their strengths to drive business outcomes.

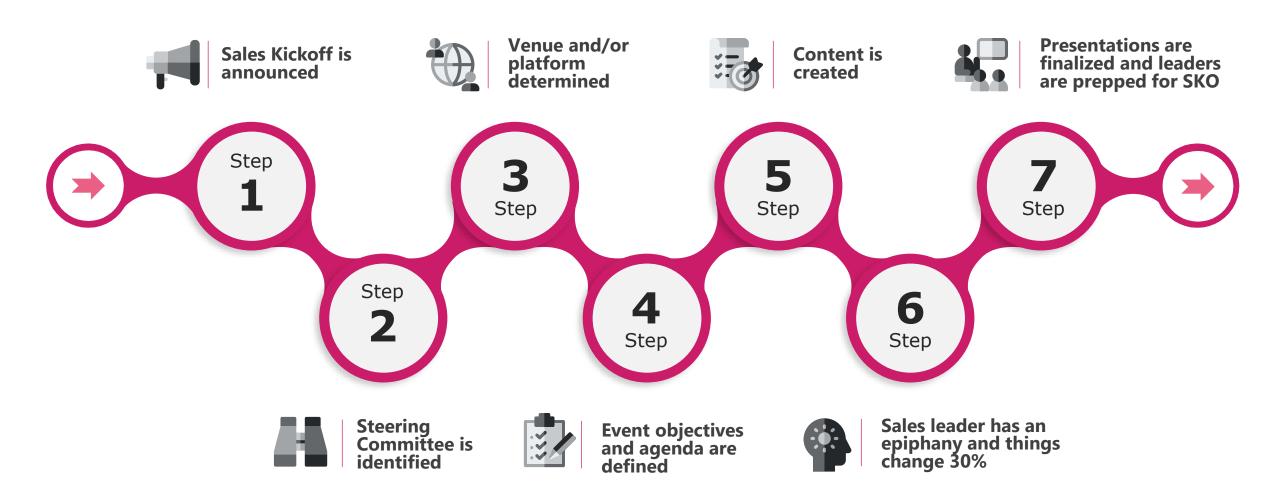
### The mindset that drives accountability

It is about creating opportunities for individuals to workshop concepts and ideas to empower and activate them – authoring is ownership.

The commitment to take action

It is about the practical and meaningful experiments individuals want to take to in the field – driving execution.

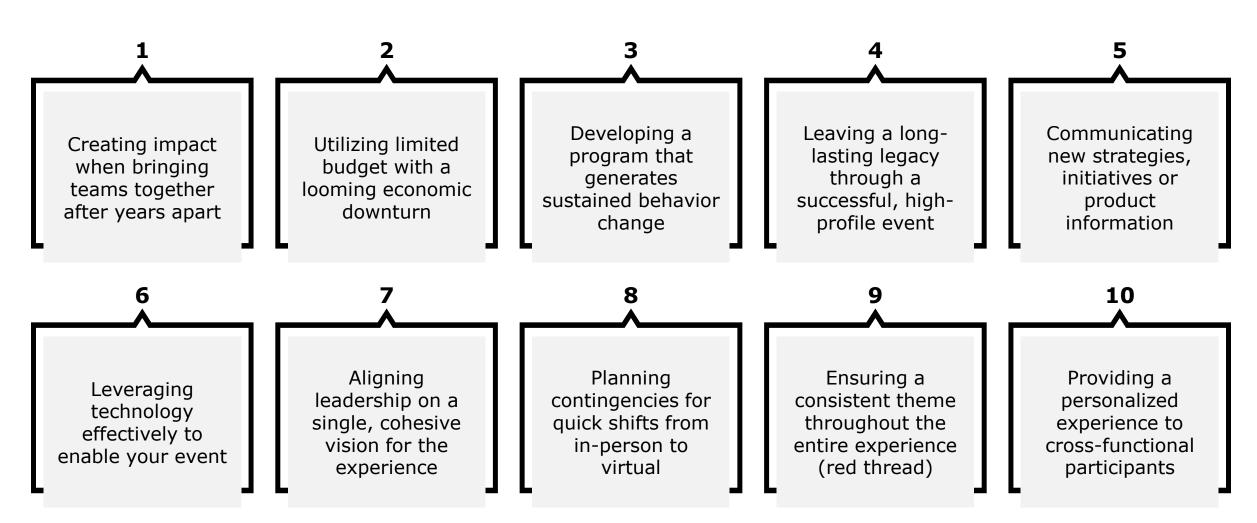
### What we typically see when creating a Sales Kickoff





### **Bringing it full circle**

Opportunities and challenges when planning our events





### Making the Most of your Large-Scale Event

Avoiding common pitfalls

Utilizing limited budget with a looming economic downturn

Communicating new strategies, initiatives or product information

Leveraging technology effectively to enable your event Planning contingencies for quick shifts from in-person to virtual

**Risks** 

Necessity of cutting mission critical event elements

Death by PowerPoint

A focus on the event app and not the technology/event platform

Cost: time, energy, and money.

Mitigation Strategies

**%**bts

Consider targeted,
periodic
engagements
aligned to
objectives instead
of a single event

Authorship is ownership, crowdsourcing, connected breakouts. Change up the modality for engagement.

If hybrid, treat as two events and identify critical overlap. If virtual, creativity is key to overcoming 'Zoom fatigue.' Set deadlines for in-person event confirmation and develop with virtual in mind (allows for reuse opportunities).

### Why Partner with BTS?

We plug in and quickly understand your business context, and create an experience to provoke and align your team

We have experience from partnering with clients across industries on dozens of successful largescale events

Our best work comes from taking your vision (and sometimes your lack of coherence) and bringing it to life with high impact

We do it with you, not just for you



### **SKO timelines**

#### **Timeline**

Identify Themes, Red Threads

Timeline Creation / Management

Event Design / Agenda Creation

Topic / Activity Design

Platform Evaluation / Content Creation Kickoff

Registration

Landing Page, Comms

**Content Concepting** 

Content Development / Prototyping

Speaker Selection and Prep

Content Finalization and Testing

Production Mgmt.

**Event Management and Facilitation** 

Program Mgmt.



### 150 days out

**Content Creation & Facilitation** 



### How our clients have accomplished their goals

IF shifting to a Team Selling or a Customer Adoption-Focused Sales Process

**THEN** deploy a series of custom scenario-based simulation exercises, combined with role-specific training and team alignment workshops and real account work

IF Aligning around a new Sales Process or Methodology **THEN** define what GREAT and NOT YET GREAT looks, and deploy a "choose your own adventure" case-driven simulation focused on the most critical moments of your sales process

IF Focusing on Customer Understanding and Industry Acumen **THEN** deploy a series of industry and buyer-specific simulations where sellers have an opportunity to "walk a mile" in their customer's shoes. Combine this deep discovery and value selling skills.

IF Focusing on Competitive Selling and Selling in a Downturn **THEN** deploy a series of "War Games" simulation exercises allowing participants to play the role of a competitor or an internal "do nothing" competitor. The hardest sell is often not the one we make, but the one our buyer has to make internally to secure funding against competing priorities

**IF** focused on Strategic Planning

**THEN** create a series of exercises for leaders to identify the top initiatives, prioritize them, and then build action plans to drive execution post-event. Authorship is ownership

### **Additional resources**

### **Detailed Solution Home Page**

#### Experience the BTS difference



#### **Program description**

The BTS Large Scale Events offering is a unique and custom engagement where we work with your team to create powerfully and intentionally designed experiences that align and inspire your people. We follow our 4 mindful design principles to drive purpose, ownership, reflection, and intention, delivering a better experience and more value for your people and your organization.

Strategic meetings may include: quarterly meetings, leadership alignment meetings, strategy development sessions, and more.

Other large scale events may include: team building meetings, business unit-specific events, company retreats, and more.

#### Business challenges addressed

- I need help designing and preparing for my event
- I need help developing the main stage and in-room content for my event to bring my event to life
- · I need help managing and executing the virtual event
- I need to quickly align my organization or team around our goals for the future
- I need to generate energy and engagement during a challenging time for my organization or team
- I need to catalyze change and/or transformation in my organization with a large event
- I need to foster creativity, camaraderie, and effective strategic thinking across a broad and/or multi-regional leadership team

#### **Program details**

- Format: Virtual, in-person, or hybrid
- Duration: 1-hour; 1/2-day; 1-day; multi-day
- Capacity: 25-10,000+ (varies based on program objectives)

#### **Program options**

- Event advisory
- Experience development & facilitation

### Learn more!

https://bts.com/offerings/sales-kickoff/



### Thank you!



Matt Archer
Matthew.Archer@bts.com



Barbara Adey
Barbara.Adey@bts.com



Patrick Kammerer
Patrick.Kammerer@bts.com



### Strategy made

personal

